



BBC Apprenticeships

Discovering and unlocking the potential of diverse talent,
for the UK's creative sector.

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WELCOME

In this brochure you will find details on the wide range of apprenticeships we offer at the BBC.

Whether it's digital or broadcast technology you're interested in...

Or if you think you'd enjoy working in the business side of our organisation...

Or, if it's a career in content production or in journalism that you'd love to pursue...

Then take a look at what opportunities we have and, if you like what you find, be sure to apply when we're open for application!

Keep an eye on the website for up-to-date information!

Please note: this list is subject to change.

APPRENTICESHIP LEVELS EXPLAINED

2

Level 2 (known officially as ‘Foundation Apprenticeships’)

- Equivalent education level = GCSE
 - Best suited to those with no previous experience.
-

3

Level 3 (known officially as ‘Advanced Apprenticeships’)

- Equivalent education level = A-Level / Higher
 - Best suited to those finishing school/college, non-graduates or to career changers new to the creative industry.
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4

Level 4 (known officially as ‘Advanced Apprenticeships’)

- Equivalent education level = foundation degree or SQF7
 - Best suited to those finishing school/college, non-graduates or to career changers new to the creative industry.
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5

Level 5 (known officially as ‘Higher Apprenticeships’)

- Equivalent education level = foundation degree or SQF7
 - Best suited to those wanting to develop skills and knowledge in a specific subject area.
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6

Level 6 (Degree and Degree Level Apprenticeships)

- Equivalent education level = Bachelor’s degree.
- Ideally suited to those looking for an alternative to university.
(note: not all Level 6 apprenticeships include a degree qualification)

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Accounting Finance Manager – Level 6

OVERVIEW

Are you just starting out in your career in finance? Are you someone who'd love to work in a media environment? Are you both? ... someone who loves working in a financial field who at the same time has a passion for the creative industries and the world of broadcasting? If that sounds like you, then this apprenticeship could be the answer you've been looking for!

You're likely to be someone who enjoys mathematical analysis and understanding financial concepts as well as the problem-solving skills involved in bridging the gap between strategic planning and day-to-day operations. This programme is designed for someone who enjoys learning about business insights and financial strategy!

You'll be the sort of person that loves working with stakeholders, managing financial operations to deliver and drive effective business decisions.

So...if ensuring that the financial systems and processes at a globally renowned media organisation run efficiently, economically, and in full compliance, sounds like something you'd love to get your teeth stuck into, then this Level 6 apprenticeship in Accounting Finance management could be the very next step you take towards realising your ambitions.

On this apprenticeship you'll be developing technical accounting expertise and applying theory into practice, while strengthening transferable skills such as communication and strategic thinking. The programme includes: ICAEW Certificate and Professional modules, plus coverage of all ACCA Knowledge/Skills and Professional levels.

WHAT KIND OF THINGS WILL I BE DOING?

Like all apprenticeships, the Level 6 Accounting Finance Manager apprenticeship comprises an 'on-the-job' element and training – the part that you do in placement at the BBC – as well as the 'off-the-job' training that you complete with an externally BBC approved training provider.

Successful completion of this apprenticeship leads to a BSc (Hons) in Accounting and Finance Management: level 6 integrated Degree Apprenticeship.

In placement/'on-the-job' you'll develop your skills and knowledge in areas such as overseeing day-to-day operations, including data entry management and controlling account reconciliations. You'll also learn about monitoring and improving financial systems using the most appropriate, modern technology as well as how to ensure compliance demands are met, strict internal controls and HMRC regulations are adhered to as well as the accompanying legislation and associated ethical and professional codes.

You'll gain experience in how to implement business plans and strategy set by senior management; how to manage budgetary processes, analyse variances and explain financial changes.

You'll develop your skills in the monitoring, control, and forecasting of cash flows while identifying emerging trends. And you'll build your knowledge on how to deliver detailed financial and management reports to support senior management decision-making.

All the while you'll be learning from, and working day-to-day with, experienced industry professionals building a wide portfolio to help you meet new challenges and work opportunities in financial fields both within the BBC and the wider industry.

This apprenticeship can lead to roles such as: Finance Manager, Financial Accountant and Reporting Accountant.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent

Plus, completion of a Level 3 qualification in a relevant discipline.



AND WHAT WILL I EARN?

A starting salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!



MORE INFORMATION

For more information about the apprenticeship see:

[Accounting Finance Manager](#).



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 37 months from the start date (durations may vary).

Administration Assistant Apprenticeship – Level 2

OVERVIEW

This apprenticeship is for anyone looking for an entry-level position in a professional workplace. It's especially suited to you, if you're someone who loves interacting with people and being part of a team. It's just right for you, if you want to build up a range of highly transferable skills that will help you build a future in any organisation or industry. If you're really keen to build on your planning skills and experience carrying out a wide variety of administrative tasks...and you're keen to build on your knowledge and understanding of how to support the delivery of day-to-day workplace activity, then this is the apprenticeship for you! If you also really enjoy using your organisational and communication skills, then that's even better!

The role of an Administration Assistant in the BBC helps managers and colleagues, at every level of the organisation, to meet business needs, and ensure a team's success in meeting goals and deadlines.

You might be about to finish school/college, or you could be someone just starting out in the world of work...perhaps you're looking for a career change or a new direction...Whichever best describes you, as long as you're over 18 when the apprenticeship starts, this could be the next step towards your dream career in business!

Completing the Administration Assistant (Level 2) apprenticeship at the BBC, the largest broadcasting organisation in the world, isn't just a chance for you to develop your skills in a media environment, it's also a ticket to a world of opportunity in all kinds of other businesses. Administration Assistants are needed everywhere! Doing this apprenticeship can help you develop knowledge, skills and

behaviours that can be applied across a huge range of industries and businesses. Assisting colleagues with routine duties might include using digital systems and tools to collate, extract and enter data; providing support to team members to help ensure daily activities are carried out within agreed timescales, or it might involve representing the organisation with internal and/or external stakeholders.

This apprenticeship scheme is most suited to non-graduates. It is not designed for those who already have experience of working in an administration role. For this apprenticeship, you don't need experience. It's your passion and your potential that we're interested in, not any previous training. Beyond the outlined eligibility, we're not looking at your qualifications. Instead, we're looking for how we can give you the right opportunities to develop your strengths and abilities in different ways and progress into a career you'll really enjoy.

WHAT KIND OF THINGS WILL I BE DOING?

Whilst you're on the apprenticeship you'll be learning 'on-the-job' as well as 'off-the-job'. The 'off-the-job' learning is the bit you do with a BBC approved external training provider. You'll be working towards the industry recognised Level 2 Administration Assistant apprenticeship qualification.

As well as 'off-the-job', you'll work 'on-the-job' with national and/or regional teams across the BBC to develop your understanding and experience of a wide range of business skills and areas. 'On-the-job' activities could include managing and responding to queries; maintaining records; acting as first point of contact for your team, or co-ordinating projects and activities. Alongside all of this, you'll also be learning day-to-day from experienced industry professionals.

This apprenticeship can lead to a range of rewarding careers such as working as a Team Assistant; Scheduling Assistant; Resource Scheduler; Ethical Policy Assistant; Business Administrator and many more.

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have 3 or more GCSEs, or equivalent, at Grade 3 or higher (including English and Maths) and be aged between 18 and 24 when the apprenticeship starts in September 2027.

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- Please note:- Due to apprenticeship funding requirements, to apply for this opportunity you must be aged between 18 - 24 on the date the apprenticeship starts. If you are not aged 18 to 24 on the apprenticeship start date, you are not eligible for this scheme but we would encourage you to consider other apprenticeships and vacancies at the BBC.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 12 months from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the qualification, go to: [Administration Assistant](#).

Artificial Intelligence (AI) and Automation Practitioner

– Level 4

OVERVIEW

Are you the go-to person when friends or family are looking for a clever app or shortcut that gets things done faster? Do you love playing around with new AI tools and technology?

If you are already passionate about the potential of tech and you'd love to develop your tech-savvy skills into a career, then this could be just the right apprenticeship for you!

If finding cool ways to automate boring, manual tasks, connect different software tools, and use AI to make work easier sounds like something you'd enjoy, then that's even more reason you should think about doing this apprenticeship!

As well as being someone who's tech-savvy, you're also a forward-thinking sort of person who loves figuring out how to apply technological solutions to problem-solving or finding ways to use AI-driven tools to connect different types of software and, for example, automate repetitive tasks.

You're filled to burst with enthusiasm about digital tools, software, and the future of AI. You enjoy figuring out how things work and finding smarter ways to get things done. And you also enjoy working with others and using your communication skills to, for example, explain how a new tool works.

Building on your passions and providing the opportunity to develop them professionally, this AI and Automation Practitioner Apprenticeship

(level 4) will help you to support BBC teams to deliver solutions that make the BBC run in a smarter and more productive way.

You may be about to leave school or college, or you might just be setting out in the world of work for the first time. You might be someone who's had a taste of what working with AI and digital technology is like and you'd now like to develop your knowledge and experience in the workplace. Or, you might be someone who's looking for a complete change of direction and you're passionate about a potential future career and new ways of working.

This apprenticeship can help you develop a great number of transferable skills and knowledge that can be applied across a huge range of industries and businesses.

If any, or all, of the above sounds like a good fit for you, and if, on top of that, you'd love to work at one of the most renowned creative and technologically-advanced media organisations in the world, then applying for the BBC's AI and Automation Practitioner Apprenticeship could be the next step to start that ball rolling!

WHAT KIND OF THINGS WILL I BE DOING?

The apprenticeship involves 'off-the-job' learning with 'on-the-job' learning. The part that is covered 'on-the-job' is the time you spend in your work placement in the BBC. For the 'off-the-job' part, you will receive training from the external training provider the BBC has approved for this apprenticeship. You will be working towards attaining your industry-recognised Level 4 apprenticeship qualification.

'On-the-job' you'll be working in a team and putting your learning and study into real-life practice. You might be working with digital tools and online systems or looking at how to make data-driven processes operate more efficiently. You may be supporting your team to look at ways digital workflows can improve productivity. Throughout your placement, working alongside experienced industry professionals, learning first-hand, day-to-day, you'll be finding out how to use automation and AI tools safely and responsibly in a way that aligns with BBC policies, as well as user needs.

This apprenticeship can lead to roles such as digital operations technician, junior innovation consultant, process automation analyst, technology operations coordinator and workflow solutions assistant.

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have Maths and English GCSE at Grade 4/C or above, or National 5 (Scotland) at C or equivalent.

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not already hold, or be in the process of working towards, a qualification at the same level or higher, in the same subject, or a closely related subject, as covered in this apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 18 months from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the apprenticeship see: [AI & Automation Practitioner](#).

Broadcast and Media Systems Engineer

Degree Apprenticeship – Level 6



OVERVIEW

Are you someone who is fascinated by how things work? Do you love solving technical problems? Do you have a passion for the media and for technology and do you wish you could find a career that would combine both of those passions? Well, the Broadcast and Media Systems Engineer Degree Apprenticeship could be just the thing you've been waiting for!

This is the apprenticeship for you if you want to work at the BBC, globally renowned as one of the most creative and technologically-advanced media organisations in the industry. This is the right apprenticeship for you if you want the opportunity to develop the specialised skills needed to design, build and maintain the broadcasting media technologies and systems that will take the BBC into the future.

If you'd love to be part of the next generation of media systems engineers helping the BBC to continue delivering content across the UK and the world on TV, in audio and online, then this is your chance. Engineering in the BBC develops, supports and maintains the systems and infrastructure that keep the BBC available to its audiences. If you want to work on a wide range of unique challenges, hand-in-hand with some of the most creative engineering minds in the industry, then this apprenticeship should definitely be the next step into your future career.

This apprenticeship would ideally suit a non-graduate. But, wherever you're starting out from – whether you're a school/college leaver, someone just starting out in a professional workplace or a career changer – as long as you're someone who wants to become one of the best creative technologists in broadcasting around, then this apprenticeship is for you.



WHAT KIND OF THINGS WILL I BE DOING?

Part of your apprenticeship involves 'off-the-job' study and training. You do this with an external training partner approved by the BBC. On successful completion of the apprenticeship you will be awarded a BA (Hons) in Broadcast and Communications Engineering.

In your 'on-the-job' training, i.e. in your placement in the BBC, you'll work on the front line, supporting TV and Radio Production networks, systems and devices that are behind our flagship services such as Radio 1, Radio 2, 3, 4 and Radio 5 Live, BBC News at One, Six and Ten; BBC Breakfast; BBC Sport; BBC Children's; World TV News; one of our 40 World Service radio services; BBC London; Arabic and Persian TV services. You'll be trained and developed to support the work in these areas and their infrastructure as well as in our master control rooms.

Throughout your time on the apprenticeship you'll undertake work placements in the BBC's engineering teams that will help you gain an understanding of the technologies and systems involved in the production and distribution of BBC output around the world. You will also learn about the industry standards for the set-up of broadcast communication systems, media content systems and IP networks.

This apprenticeship can lead to roles such as Junior Operations Engineer or Junior Systems Engineer.

WHAT WILL I LEARN?

... how we manipulate audio and video and the challenges faced in servicing a large broadcasting organisation.

...understanding of how live content is acquired and presented to studios, recording areas, playout facilities and distribution platforms in the formats they each require.

...operational and engineering skills, how to use a variety of tools and systems what we do when things go wrong.

...how to develop your teamworking and communication skills, working as part of a diverse team providing services, and talking directly to other departments across the BBC.

As part of this industry recognised apprenticeship qualification, you will learn...

- Audio and Vision Engineering
- Electrical and Electronic Engineering
- IP Networks
- Computer Science
- Broadcast Technology
- Database Technology
- Engineering Mathematics

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent

... you must have achieved, or expected to achieve, by the start of the scheme, a minimum of 112 UCAS points (300 if before 2017). This should include A Level/ Higher Maths, or an extended BTEC in Engineering with Engineering Maths, or an equivalent qualification.

...you must not have completed, or hold qualifications in, the apprenticeship subject, engineering or similar, at level 6 (undergraduate degree level) or higher.

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme whether with the BBC or another organisation.
- You must not already hold a qualification in the same subject area at the same or a higher level than this apprenticeship.
- The minimum duration for this apprenticeship is currently 3 years from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information on this apprenticeship see here: [Broadcast and Media Systems Engineer \(integrated degree\)](#).

Broadcast & Media Systems Technical Operator Apprenticeship – Level 3



OVERVIEW

If becoming one of the next generation of highly skilled Technical Operators, at the front end of making sure that the BBC's broadcast equipment and technology side of our business runs smoothly to deliver our stories and content across the UK and around the world, then we think you'd really enjoy this apprenticeship!

Working in one of our ingest hubs, galleries, studios, post production areas, or out on location, this apprenticeship will give you the perfect opportunity to learn, and experience, a wide range of skills involved in the technical operation side of the broadcast/media industry.

You might be about to finish school/college; you could be looking for a career change, or you might be just starting out in the world of work... Whichever is your starting point, as long as you're 18, or over, when the apprenticeship starts, this could be your next step towards a role of your dreams at one of the best known, creative and technologically advanced broadcasting organisations in the world.

To get the most out of this apprenticeship, you'll definitely be someone who's fascinated by how things work and who loves coming up with technical problem-solving solutions to creative challenges.

This apprenticeship scheme is most suited to non-graduates. You don't need any experience of working in the media industry, or an extensive CV jammed full of qualifications.

We're interested in your potential, not previous training.



WHAT KIND OF THINGS WILL I BE DOING?

A BBC approved external training provider will provide the 'off-the-job' learning that is part of your apprenticeship. On successful completion, you will attain an industry recognised Level 3 apprenticeship qualification.

Both 'off-the-job' as well as in your placement ('on-the-job') you'll be learning a wide range of technical operator skills across TV and radio. You'll also be building on your experience, learning hands-on, day-to-day from experienced industry professionals.

'On-the-job' activities could include learning camera operation; floor management skills; TV Vision Mixing; Sound Operations; Technical Directing; Shoot/Edit Multi-skilled Operator skills; Picture and Audio Editing; Ingest and Library Functions.

This apprenticeship can lead to roles such as Multi Skilled Technical Operator; Audio Operator; Camera Operator; Floor Manager; Graphics Assistant; Lighting Technician



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent if you are under 19 years old when the apprenticeship starts

...you must not have completed or hold qualifications in the apprenticeship subject at level 3 or above

...you must not have completed or hold an extended BTEC or degree in media, television, film, audio or radio production

...you must have little or no work experience in the subject area



AND WHAT WILL I EARN?

A starting, yearly, salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 25 months from the start date (durations may vary)



MORE INFORMATION

For more information about the apprenticeship see: [Broadcast and Media Systems Technical Operator](#).

Content Creator Apprenticeship – Level 3

OVERVIEW

Are you the sort of person that loves creating videos for TikTok or YouTube? Do you love coming up with clever, catchy captions for your social media posts? Are you someone who's always up-to-date with trends online and in the media? If you've answered 'yes' to any (or all!) of those questions and you're excited by the thought of turning your creative passions into a career, then the Content Creator Apprenticeship is, definitely, something you should apply for!

Content creators are needed everywhere. This apprenticeship will give you a head start into a career that you can then continue across a vast range of sectors. You'll be gaining highly adaptable skills that can be used in any business that makes content for an audience, in both the creative and non-creative industries.

You might be about to finish school or college, perhaps you're someone who hasn't yet experienced the world of work, or maybe you're looking to change career direction. Wherever you're starting out from, this apprenticeship will give you the chance to develop your skills and build real-life, hands-on work experience in all kinds of content-making teams across the BBC.

The BBC serves audiences across the UK and all around the world. Connecting with them is at the heart of all of the work we do. And, as well as creating content that resonates with our established audiences, a key part of our mission is to reach audiences that don't feel they have a connection with the BBC. Learning how to create content that really captures the essence of the BBC brand, for audiences old and new, is what this apprenticeship is all about - developing impactful media campaigns that speak to, and connect with, the audience, across a wide range of platforms and channels.

This apprenticeship scheme is suited to non-graduates. We're not looking for experience, and you don't need any previous formal training. If you've got passion and potential, you're already off to a good start! What we are interested in is hearing all your great ideas about how the BBC can connect better with its audiences – those who already know and love the BBC, but especially those who have no existing relationship with our content and services. Be that on TV, in audio or online.

This scheme is for people with no professional/paid experience of working in the media industry. You don't need an extensive CV. It's not qualifications that will get you a place on the apprenticeship, but the drive and motivation you show for using the opportunities the scheme will offer to develop your strengths and abilities into a career you'll really enjoy.

You're likely to be someone who watches, listens and reads lots of different types of content every day and you probably also enjoy talking about what you like/dislike and what does/doesn't work with the content, especially when thinking about the audience it's aimed at.

You're the type of person who's always looking out for new social media features, tech tools and internet trends.

As well as being a passionate and curious person, you'll also be someone who's a great team player and enjoys working collaboratively in a team towards a shared goal.

You're someone who wants to shape and influence the media industry of the future – and, of course, the BBC's part in that. If you're passionate and curious about media, you're interested in new technologies and ways of sharing content, and you're excited at the chance of working for one of the world's most creative and technologically-advanced broadcasting organisations, then what are you waiting for?

If the BBC hasn't engaged with you, then this is your chance to play a key role in changing that for yourself, and also for your peers!

WHAT KIND OF THINGS WILL I BE DOING?

As well as the training you will do with the external, BBC approved, training provider – doing what's called the 'off-the-job' element of your apprenticeship – you will also learn skills and gain experience working, day-to-day, alongside experienced industry professionals (the 'on-the-job' part of the apprenticeship).

On successful completion of the scheme you'll get an industry-recognised apprenticeship qualification as well as, of course, a broad range of experience and understanding of the role that will put you in a great position to meet new challenges and work opportunities both in the BBC, as well as across a wide variety of other industries.

As an apprentice on the Content Creator Apprenticeship scheme at the BBC, you'll work with a team to build exciting campaigns using written, video and audio content across different platforms. You'll learn how to brainstorm and develop eye-catching content that gets people talking and gain hands-on experience in how to work to a brief – researching, planning, tailoring to varied platforms and channels, delivering content and evaluating its impact.

You'll get experience in interacting with production teams, business teams, marketing and digital teams, as well as an insight into how media and marketing campaigns come together. From the initial brief through to reaching the audience, on TV, radio or online. You'll learn a wide range of skills and gain a breadth of real-life experience which may include helping to develop ideas and stories and to deliver content on time and on budget; learning about some of the ethical and organisational policies

that determine where created content can be used and how; how to keep up with new technologies and consumer trends and also how to interact with internal and also external stakeholders. Throughout your apprenticeship, you'll be learning best practice from expert and experienced content creators.

This apprenticeship can lead to roles such as Content Assistant, Social Media Coordinator, Runner.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

.....you must be passionate about creating content and engaging with audiences.



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- You may not be eligible to take this Level 3 apprenticeship if you have already completed a similar apprenticeship, already hold or are working towards an undergraduate or postgraduate degree in a Media-related subject.

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- The duration for this apprenticeship is currently 15 months from the start date (durations may vary).
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AND WHAT WILL I EARN?

A starting salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the apprenticeship see: [Content Creator](#).

Production Assistant Apprenticeship – Level 3

Creative Media Level 3 (England & NI); Creative Media Level 3 (Wales); Creative Media SCQF 7 (Scotland)



OVERVIEW

Are you someone who loves being creative? Do you really wish you knew how to turn that passion into a career? Well, here's how...with this Level 3 Production Assistant Apprenticeship!

Whether you're about to finish school/college, or you're someone looking to change direction and career, or even if you're someone who hasn't yet experienced the world of work, whatever your starting point is, as long as you've got the passion and potential, this could be the first step into your media career.

At the biggest broadcasting organisation in the world, you'll have the chance to develop your skills and experience in all kinds of content-making teams.

This apprenticeship scheme is suited to non-graduates. We're not looking for experience and we're not interested in previous formal training. What we are interested in is hearing all your great ideas for stories the BBC can tell on TV, in audio or online and ways we can ensure that the BBC is delivering value for all.

You're likely to be someone who regularly watches, listens and engages with lots of different types of content and you probably also enjoy talking about what types of content you like/dislike. You might even have some ideas about ways in which the BBC should diversify its content even further to better reach all of its wide range of different kinds of audiences.

If you're passionate and curious about media, of any and all kinds, and you're excited at the idea of working for one of the world's most creative and technologically advanced broadcasting organisations, this is the apprenticeship for you!

You don't need an extensive CV to apply for this apprenticeship. It's not qualifications that will get you a place on the programme, but the passion for the work along with the potential you show for developing your strengths and abilities into a career you'll really enjoy.

As well as being a passionate and curious person, you'll also be someone who's a really good team player and enjoys working collaboratively in a team towards a shared goal.

You're someone who wants to shape and influence the media industry of the future – and, of course, the BBC's part in that!

Whichever first step you're on of your production career, this is a great kick-start onto the next!

So, if you want to be part of a team that turns creative ideas into content for audiences across the UK and the world, whether that's on TV, radio or online, then this is your chance.



WHAT KIND OF THINGS WILL I BE DOING?

As well as the training you will do with an external, BBC approved, training provider – this is what's called the 'off-the-job' element of your apprenticeship - you will also learn skills and gain experience working, day-to-day, alongside experienced industry professionals (the 'on-the-job' part of the apprenticeship).

On successful completion of the scheme you'll have an industry-recognised apprenticeship qualification as well as, of course, a broad range of experience and understanding of the media world that will put you in a great position to

meet new challenges and work opportunities both in the BBC and in the wider industry.

As an apprentice on the Production scheme at the BBC, you'll gain hands-on experience of how productions come together, from initial concept to reaching the audience whether that's on TV, radio or online. You'll learn a wide range of skills and gain a breadth of real life experience which may include helping to develop ideas and stories; learning how to use technical equipment and specialist software; assisting your team on location/in studio; finding guests and participants; researching content; creating content for multiple platforms, including social media; helping out/'running' on the studio floor; in a TV gallery; in a radio studio. Whichever placement area you're in (please see the job advert for more specific details on the work that will be involved in each different placement area), all the while you'll be learning best practice from expert and experienced production team members.

This apprenticeship can lead to roles such as Runner; Junior Researcher; Edit Assistant; Content Assistant.

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you need to have a passion for making content - whether that's coming up with ideas for content, or exploring ways in which we can connect with new, as well as, existing audiences; or whether it's a passion for exercising your creative skills in a particular area of production e.g. costume or the technical department.

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- You must not already hold a qualification in the same subject area at the same or a higher level than this apprenticeship.
- The duration for this apprenticeship is currently 13 months from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting, yearly, salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the apprenticeship:

[Production Assistant \(England & NI\)](#)

[Creative Media \(Wales\)](#)

[Creative Media \(Scotland\)](#)

Data Analyst Apprenticeship – Level 4

OVERVIEW

Are you someone who loves maths and algebra? Do you enjoy working with data and are comfortable using Excel spreadsheets? Are you excited at the prospect of developing cutting-edge skills and working on projects that will shape the BBC's future? If your answers to those questions are a 'yes', then the Data Analyst Apprenticeship Level 4 is definitely a good route for you to become one of the next generation of Data Analysts helping the BBC towards a data-driven future!

The BBC is renowned for being one of the most creative and technologically advanced organisations in the world. If you've always wanted to learn to code, and you fancy doing that in the exciting environment of the media industry, this is your chance!

This apprenticeship is especially suited to you if you're about to leave school/college; if you're looking for a career change or if you're just getting into the world of professional work.

Wherever you're starting out from, this Level 4 Apprenticeship is your first step towards a career you'll love! The key thing, at this stage, is that you're passionate about pursuing a career somewhere in the field – we'll help you with the rest!

WHAT KIND OF THINGS WILL I BE DOING?

Part of your apprenticeship is 'off-the-job' study and learning. You do this with an external training partner approved by the BBC. You will be working towards an industry recognised Level 4 Data Analyst qualification.

The other part of your apprenticeship is the 'on-the-job' element, i.e. your placement. As a Data Analyst apprentice you'll be part of a dynamic, collaborative team, working on meaningful projects that contribute to how the BBC functions in the future. You'll gain experience interpreting a wide range of data from different sources and you'll develop cutting-edge skills like machine learning, data visualisation and ethical data use. You'll develop your understanding of how to extract, manipulate and visualise data using different tools. And, you'll learn about the impact of data and how the BBC uses it to inform decision making.

You'll be gaining all of this experience, and developing all of these skills, alongside experienced industry professionals, learning first-hand, day-to-day, what working in data analysis at the BBC is really like.

This apprenticeship can lead to roles such as Data Analyst, Junior Data Analyst, Data Associate.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent qualification.

...have achieved, or be expected to achieve, by the time the apprenticeship starts, A Level/Higher Maths.



AND WHAT WILL I EARN?

A starting, yearly, salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441. You get 25 days of holiday per year and a defined pension scheme.

You'll also be able to access discounted dental and health care, gym offers and much more!



MORE INFORMATION

For more information about the apprenticeship, please go here: [Data Analyst](#).



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 18 months from the start date (durations may vary.)

Data Scientist Degree Apprenticeship – Level 6

OVERVIEW

Are you someone who loves maths and has a passion for data? Are you excited by how the latest AI and Machine Learning Technologies could help shape the BBC of the future? Are you someone who would like to do all of that, as well as pursue your dream career, at the BBC, one of the world's most creative and technologically advanced media organisations? If you've answered 'yes' to those questions, then you should definitely think about this Data Scientist Degree Apprenticeship!

Data Science is changing the way the BBC operates. The work of turning raw data into valuable insights that help us understand, and serve, our audiences better is driven by our data science teams. You could join them!

This apprenticeship is especially suited to you if you're about to leave school/college; if you're looking for a career change or if you're just getting into the world of professional work. It's not for you if you already have a degree qualification in this field or similar.

If it sounds like this apprenticeship could be just what you're looking for to kick start your career in Data Science, then you're very likely to be someone who can't wait to get stuck into exploring the potential of cutting-edge new technology and who already has an understanding of software programming.

Wherever you're starting out from, this Level 6 Degree Apprenticeship is your first step towards a lifelong career you'll love! The key thing, at this stage, is that you're passionate about pursuing a career somewhere in the field – we'll help you with the rest!

WHAT KIND OF THINGS WILL I BE DOING?

Part of your apprenticeship is 'off-the-job' study and learning. You do this with an external training partner approved by the BBC. You will be working towards the industry recognised Level 6 BSc (Hons) in Data Science.

The other part of your apprenticeship is the 'on-the-job' element, i.e. your placement.

As a Data Science apprentice...

You'll learn about the value of data in an organisation like the BBC and how we use data to improve connection with our audiences.

You'll learn how to source, cleanse and validate data to make sure it's accurate.

In your role you'll be developing your knowledge in areas like core programming skills for data analytics; data engineering; project management; Machine Learning; data infrastructure and tools; artificial intelligence and Deep Learning; data visualisation and dashboards.

You'll be gaining all of this experience and developing all of these skills alongside experienced industry professionals, learning first-hand, day-to-day, what working in data science at the BBC is really like.

Throughout your time on the apprenticeship, you'll gain lots of experience that will help you seek out new challenges and work opportunities within the BBC as well as the wider industry.

This apprenticeship can lead to roles such as Data Scientist.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent.

...have achieved, or be expected to achieve, a minimum of 104 UCAS points. This should include A Level/ Higher Maths, or an extended BTEC in Engineering with Engineering Maths, or an equivalent qualification.



AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441. You get 25 days of holiday per year and a defined pension scheme.

You'll also be able to access discounted dental and health care, gym offers and much more!



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 36 months from the start date (durations may vary).



MORE INFORMATION

For more information about the apprenticeship see: [Data scientist \(integrated degree\)](#).

Journalist Apprenticeship – Level 6

OVERVIEW

If you're a journalist starting out in your career, looking to advance your journalistic skills and gain professional recognition, then this Level 6 apprenticeship is for you.

You'll be someone who can already demonstrate your storytelling and journalistic abilities – perhaps through articles written for a local or student newspaper or website; through news content you've produced at a radio station; or perhaps you've been blogging, vlogging, or creating social media content... In whichever way you've practised your journalism skills to-date, you're now ready to take the next step on your career path. And where better to do that than at the BBC, the world's largest public service broadcaster and one of the most respected and renowned media organisations, not just in the UK, but worldwide.

This could be the right route for you, if you already have a degree or the NCTJ Diploma in Journalism, or if you have some experience of working as a journalist. If any of those circumstances apply to you, and you're passionate about moving your career in journalism forward, then this apprenticeship should definitely be something you consider!

You'll be someone who's especially interested to tell stories from the unheard, or under-represented, voices in our society and you'll have original and creative ideas on how to tell those stories and reach a wide and diverse range of audiences.

Of course, it goes without saying, that you're also the kind of person that avidly reads, watches or listens to news, on all platforms.

WHAT KIND OF THINGS WILL I BE DOING?

Like all apprenticeships at the BBC, as well as studying 'off-the-job', with a BBC-approved external training provider, your apprenticeship also includes an 'on-the-job' element which allows you to develop your understanding and experience of what it's like working in a professional media environment. And not just any media environment, you'll be learning from experts in the field, some of the very best and most experienced journalists in the industry.

During this apprenticeship you'll advance your journalistic skills, researching, writing and broadcasting news stories and features across topics including current affairs, business, politics, sport and culture. You'll get hands-on experience creating quality news content/content for the BBC. You'll study topics such as investigative research, audience engagement, multimedia content creation, media law. All of which will equip you with the skills and experience you need to meet the demands of today's newsrooms.

As well as your Level 6 Journalist Apprenticeship qualification, you'll also be working towards the NCTJ* National Qualification in Journalism (NQJ), a benchmark of excellence across the industry.

This apprenticeship can lead to roles such as Journalist.

*NCTJ – National Council for the Training of Journalists



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

... Have achieved English GCSE at Grade 4/C or above; or National 5 (Scotland) at C or Functional Skills Level 2; or equivalent qualification.



AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!



MORE INFORMATION

For more information about the apprenticeship see: [Journalist](#).

For more information about the NCTJ National Qualification in Journalism, see: [National Qualification in Journalism](#).



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must, normally, have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not already hold, or be in the process of working towards, a qualification at the same level or higher, in the same subject, or a closely related subject, as covered in this apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- You must not have completed any elements of the National Qualification in Journalism (NQJ).
- The duration for this apprenticeship is currently 30 months from the start date (durations may vary).

Junior Journalist Apprenticeship – Level 5

Level 5 (England & NI); Level 5 (Wales); SCQF 7 (Scotland)



OVERVIEW

This apprenticeship is for anyone with a passion and curiosity for telling and sharing stories about the world and people around them.

If university isn't for you, but you'd love the chance to get first class journalism training at the biggest broadcasting organisation in the world, then this opportunity could be just right for you. You might be about to finish school/college; or just about to start out in the world of work. As long as you're 18, or over, when the apprenticeship starts then it really doesn't matter. All that matters is that you're passionate about telling stories that our audiences need to know about. If that's the case, then the Junior Journalist Apprenticeship could be your next step towards the journalism career of your dreams!

This apprenticeship scheme is most suitable for non-graduates. You don't need experience, we're interested in your potential, not previous training.



WHAT KIND OF THINGS WILL I BE DOING?

Whilst you're on the apprenticeship you'll be learning 'on-the-job' in placement as well as 'off-the-job' with a BBC-approved external training provider, working towards the industry recognised Level 5 NCTJ Diploma in Journalism along with your apprenticeship qualification.

In your 'on-the-job' training, that is, on your work placement, you'll work with national and regional BBC news and sports teams to develop your journalistic skills and create and deliver content.

'On-the-job' activities could include finding and booking guests; carrying out research; writing briefs; finding stories to appeal to a wide range of diverse audiences; shooting and editing films; assisting with interviews. Alongside all of this, you'll also be learning real-life, skills from experienced industry professionals.

This apprenticeship can lead to roles such as Journalism Researcher.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship you must...

...have achieved English GCSE at Grade 4/C or above, or National 5 (Scotland) at C or Functional Skills Level 2 or equivalent qualification.

...you must not have completed, or be studying for, the NCTJ Diploma or a journalism qualification at the same level as this apprenticeship or higher.

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not already hold, or be in the process of working towards, a qualification at the same level or higher, in the same subject, or a closely related subject, as covered in this apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 2 years from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

There's some general information about what's involved in the apprenticeship here: [Junior Journalist](#).

And you can find out more about the NCTJ Diploma in Journalism, which forms part of all the apprenticeship standards, here: [NCTJ Diploma in Journalism](#).

Junior Production Coordinator Apprenticeship – Level 4

Level 4 (England & NI); Level 3 (Wales); SCQF 7 (Scotland)



OVERVIEW

Are you someone who enjoys tasks that involve being really good at planning and organising? Are you the person that family and friends turn to when a day out, get together or party needs sorting out and arranging? Do you wish you could combine your skills with your passion for working in the media but don't know where to start, or what kind of role you'd enjoy...then look no further!

The BBC's production management teams are central to ensuring the BBC delivers its first-class content to audiences across the UK and around the world, on TV, in audio and online. If you'd like to use your creative problem-solving skills to support the work of these teams, then this apprenticeship could be just right for you.

If you're excited by the idea of, for example, making arrangements to send a film crew out on location, or the planning and organising involved with ensuring that guests arrive on time for a studio recording of The One Show, or, perhaps, the activity required to schedule crews for a Radio 1 Live Lounge, then this Junior Production Coordinator Apprenticeship, could be your first step to a career in Production Management!

You might be about to finish school/college, or you could be looking to start your first job or even change career paths, either way, as long as you're 18, or over, when the apprenticeship starts, this could be your next step towards an exciting career at one of the most creative and best known broadcasting organisations in the world.

Whichever stage you're starting out from, this could be the kick-start into a dream career in production management - being part of a team that takes creative ideas and actions a plan to turn those ideas into content.

You don't need any experience of working in the media industry, or a CV jammed full of academic qualifications. What you do need, is passion and potential. It's not qualifications that will get you a place on the apprenticeship, but the passion for the work involved in production management.

You'll definitely be someone who can plan, multi-task and work calmly under pressure. You'll also be the kind of person who loves working in a team and isn't daunted by dealing with the unexpected!

WHAT KIND OF THINGS WILL I BE DOING?

As well as the training you will do with an external, BBC approved, training provider – this is what's known as the 'off-the-job' element of your apprenticeship, you'll also learn skills and gain experience working, day-to-day, alongside experienced industry professionals (the 'on-the-job' part of the apprenticeship).

On successful completion you'll have an industry-recognised apprenticeship qualification as well as, of course, tons of experience that will put you in a great position to meet new challenges and work opportunities both in the BBC and in the wider industry.

As an apprentice on the Junior Production Coordinator scheme at the BBC, you'll gain hands-on experience of how making content comes together, from concept to reaching the audience, in TV/ Audio or content for online. You'll learn a wide range of skills which may include preparing for, and assisting with, shoots; coordinating transport; booking kit and crews; issuing information the crew needs via 'call sheets'; assisting with the management of budgets; coordinating staff training; helping on the studio floor, in the TV gallery or on the BBC's flagship radio networks ensuring that everyone gets paid! All the while you'll be learning best practice from expert BBC production management teams - making sure everyone has everything they need to film/record events; checking rules and regulations so that crews/ teams can work safely; ensuring everything is documented, filed and in line with privacy and licensing policies.

To understand more about what working in Production Management is like, particularly in making TV content, please take a look here: [Is TV production management for me? - Academy Guides](#)

To learn more about the work of production management teams in audio/radio, please click here: [Job profile: Production Coordinator at BBC Radio Ulster](#)

This apprenticeship can lead to roles such as Production Management Assistant, Production Secretary or Production Coordinator.

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must not currently be enrolled in another apprenticeship programme, whether with the BBC, or another organisation.

.....you must be passionate about the production management side of producing content! If it's the 'coming up with ideas for content' side you're interested in then the Production Apprenticeship will be more suitable for you.

[Production Assistant \(England & NI\)](#); [Creative Media \(Wales\)](#); [Creative Media \(Scotland\)](#).

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation
- The duration for this apprenticeship is currently 17 months from the start date (durations may vary).

AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the apprenticeship:

[Junior Production Coordinator](#)
(England & NI)

[Junior Production Coordinator](#)
(Wales, Scotland)

Multi-Channel Marketer Apprenticeship – Level 3

OVERVIEW

Are you someone who is passionate about media content and especially interested in how that content reaches its audience? Are you intrigued to learn how an audience knows where to find the content they love, whether that's on TV, on radio or online? Are you excited by the challenge of bringing new audiences to content they don't yet know they'll love? If you're answering 'yes' to these kinds of questions, then applying for the Multi-Channel Marketer Apprenticeship at the BBC is definitely something you should be thinking about!

The BBC is known as one of the most creative and respected media organisations in the world. We deliver a vast range of content to audiences across the UK and globally, on a wide variety of platforms. But...how does the audience know where to find not just their old favourites, but all of the brilliant new content they'll love?! Well, this is where our marketing teams come in. Their work is integral to ensuring the BBC is serving all of its audiences in the very best way it can. As a Multi-Channel Marketer Apprentice, you'll join one of these dynamic teams, supporting the planning, creation and delivery of campaigns across digital, social and traditional platforms that help the BBC connect with millions of people every day.

You might be about to finish school/college; you could be looking for a career change, or you might be just starting out in the world of work... Whichever is your starting point, as long as you're 18, or over, when the programme starts, this could be an apprenticeship you'd really enjoy and the first step towards a career of your dreams.

This apprenticeship scheme is most suited to non-graduates. You don't need any experience of working in the media industry, or an extensive CV jammed full of qualifications. What we're interested in is your potential, not previous training. We're not focused on your academic achievements. Instead, we're looking to see how we can give you the opportunities to pursue a path you're passionate about and how we can help you develop your strengths and abilities in different ways to progress into a career you'll really enjoy.

WHAT KIND OF THINGS WILL I BE DOING?

Like all our apprenticeships at the BBC, the Multi-Channel Marketer Apprenticeship combines 'off-the-job' learning with 'on-the-job' learning. The 'on-the-job' learning is the experience and skills you get via your work placement. For the 'off-the-job' part, you will receive training from the BBC's approved external training provider for this apprenticeship. On successful completion of this apprenticeship, you will attain a Level 3 apprenticeship qualification.

'On-the-job' you'll be putting your learning and study into real-life practice. You'll learn the tools, techniques and strategies that contribute to delivering world-class marketing campaigns, supporting your team with scheduling and delivery and making sure things stay on track. You may do work that involves analysing performance data to see how well current campaigns are doing and how they may be improved in the future.

And, all the while, you'll be developing your skills alongside experienced industry professionals, learning first-hand, day-to-day, what working in a marketing team is really like.

This apprenticeship can lead to roles such as: Developing Creative; Marketing Coordinator; Media Planner; Media Scheduler.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

You must not already hold a qualification in the same subject area (Marketing), at the same, or higher, level than this apprenticeship.



AND WHAT WILL I EARN?

A starting, yearly, salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!



MORE INFORMATION

For more information about the apprenticeship, see: [Multi-channel marketer](#).



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 18 months from the start date, but may vary.

Post Production Technical Operator Apprenticeship - Level 4

OVERVIEW

Are you someone who loves creating content? Are you especially interested in the last steps of the production process where raw material becomes the polished product that reaches an audience on TV, on radio, online?

If this is the side of content creation that you're passionate about, then this Post-Production Technical Operator Apprenticeship could be just right for you! This could be the start of an exciting and fulfilling career and where better to begin that journey than at the BBC, one of the most renowned creative and technologically advanced media organisations in the world.

Working 'on-the-shop-floor' at the front-end of post-production activity in one of our ingest hubs, galleries, studios, post production areas, or out on location, this apprenticeship will give you the perfect opportunity to learn, and experience, a wide range of skills involved in the stages of post production.

You might be about to finish school/college; you could be looking for a career change, or you might be just starting out in the world of work... Whichever is your starting point, as long as you're 18, or over, when the programme starts, this could be an apprenticeship you'd really enjoy and the first step towards a career of your dreams.

This apprenticeship scheme is most suited to non-graduates. You don't need any experience of working in the media industry, or an extensive CV jammed full of qualifications. We're interested in your potential, not previous training.

WHAT KIND OF THINGS WILL I BE DOING?

A BBC approved external training provider will provide what's known as the 'off-the-job' learning that is part of your apprenticeship. On successful completion, you will attain an industry recognised Level 4 Apprenticeship qualification.

Both 'off-the-job' as well as in your placement (the 'on-the-job' element of your apprenticeship) you'll be developing a wide range of post-production skills. You'll learn about video and audio technology; metadata and timecode; codecs and files; networks and storage; data conforming and finishing; quality control; archiving. You'll also further your understanding in subjects such as best practice for media ingest, storage management, media export and secure digital despatch.

You'll also be building on your experience, learning hands-on, day-to-day from experienced industry professionals.

This apprenticeship can lead to roles such as Assistant Post Production Editor; Post Production Editor; Post Production Operator; Edit Assistant.

WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

...you must have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent qualification.

...you must not have completed or hold qualifications in the apprenticeship subject at level 4 or above.

AND WHAT WILL I EARN?

A starting, yearly, salary of £24,650 for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441.

You get 25 days of holiday per year and a defined pension scheme. You'll also be able to access discounted dental and health care, gym offers and much more!

MORE INFORMATION

For more information about the apprenticeship see here: [Post Production Technical Operator](#).

IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 years old or over when the apprenticeship starts
- You must have the legal right to work in the UK for the full duration of the apprenticeship.
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 16 months from the start date (durations may vary).

Digital and Technology Solutions Professional Degree Apprenticeship, Software Engineering pathway – Level 6

(DTSP, Software Engineer)



OVERVIEW

Are you someone with a passion for coding and software development? How does the idea of developing and delivering apps and websites, for the audiences of one of the best renowned and most creative organisations in the world, sound? If you're excited by that prospect and think it could be just the move you're looking for to advance your software engineering career, then this apprenticeship would be a great next step!

You're someone who is excited about how the latest technologies can transform the way we do things. And you're especially interested in how they can be used to help the BBC better understand how people interact with our content. You're great at problem solving and good at working with technical, as well as non-technical people, at all levels.

Perhaps you've already been wondering about how to combine your software engineering skills and interests with your passion for the media industry into a career of your dreams...Well, wonder no more. This apprenticeship is for you!



WHAT KIND OF THINGS WILL I BE DOING?

Part of your apprenticeship is the 'off-the-job' learning. You do this with a BBC approved external training partner. On successful completion of the apprenticeship you will be awarded with an Undergraduate Degree (Bachelor of Science with Honours) in Digital and Technology Solutions Professional (Software Engineer pathway).

'On-the-job', i.e. in your placement, alongside the BBC's experienced industry professionals, you'll be learning, and experiencing, at first-hand, the real life work of our software engineering teams. You'll develop your understanding of how the BBC ensures its apps and websites are fit for purpose, building your knowledge of the end-to-end processes involved e.g. analysis, design, code, build, test, implementation and support. You'll gain understanding on how to ensure the quality and reliability of software through rigorous testing and quality control practices. And you'll learn how to apply software engineering principles to problem solve through secure code and data gathering.

As a Software Engineer Apprentice, you'll be placed in a front-end, back-end or full-stack team and learn to use agile planning and delivery practices like pairing, code, documentation reviewing and continuous delivery.

You'll practice quality control, write automated tests and work with others to integrate software with monitoring and support tools.

We'll need you to help troubleshoot and resolve issues throughout the product life cycle with support from others in the team.

This apprenticeship can lead to roles such as Junior Software Engineer.



WHAT QUALIFICATIONS DO I NEED?

To apply for this apprenticeship...

... you must have Maths and English GCSE at Grade 4/C or above or National 5 (Scotland) at C or equivalent qualification.

... some experience of coding and/or software engineering is required. Whether that is from an A Level/BTEC course, coding boot camp or personal projects. A basic coding test will form part of the assessment for this scheme.



AND WHAT WILL I EARN?

A starting salary of £24,650 p.a. for a 35-hour working week. If your base (main place of work) is London, you will get an additional £5,441. You get 25 days of holiday per year and a defined pension scheme.

You'll also be able to access discounted dental and health care, gym offers and much more!



IS THERE ANYTHING ELSE I NEED TO KNOW BEFORE APPLYING?

- You must be 18 or over when the apprenticeship starts.
- You must have the legal right to work in the UK for the full duration of the apprenticeship
- You must normally have been a continuous resident in the UK for at least three years before the start of your apprenticeship.
- You must not currently be enrolled in another apprenticeship programme, whether with the BBC or another organisation.
- The duration for this apprenticeship is currently 40 months from the start date (durations may vary).



MORE INFORMATION

For more info see here:

[Software Engineer \(integrated degree\)](#)

The background is a complex, abstract composition. It features large, textured areas of light blue and pale green, which appear to be layered or torn, revealing darker blue and black underneath. Thin, sharp yellow lines crisscross the entire image, some straight and some curved, adding a sense of movement and energy. The overall effect is one of dynamic, organic complexity.

BBC